Increasing Team Effectiveness

This process involves helping a team get clear answers to two questions:

1. What keeps this team from being as effective as it needs to be?
2. What changes do we need to make in order to be more effective?

This is typically done in four steps:

- Data gathering to understand issues facing the team
- Data clarification and analysis
- The team building meeting
- Follow-up to implement action plans

A team building approach may also involve helping two teams better coordinate their efforts across teams.